

Curriculum Vitae

Personal information

First name / Surname **Tetiana Kostiuchenko**
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Expertise in Social Network Analysis, overview

- has been applying SNA as research approach in the projects in academia and in private sector since 2007;
- has been teaching short workshops and regular university courses on SNA since 2010 (in Ukrainian and in English);
- has published several book chapters and peer-review publications (in English and in Ukrainian) on SNA-related topics; served as peer-reviewer of a few papers and reports that included SNA application;
- participates in conferences and workshops on SNA on regular basis (Sunbelt, EUSN, UK SNA conference and ASNA/Zurich, etc), passed several summer courses on SNA application in social sciences (i.e. Essex Methods Summer School, ECPR Summer School, CEU Summer University);
- is competent in SNA software: advanced in UCINET and NetDraw, visone, and pajek; basic knowledge of NodeXL and RSiena

Research Interests:

- policy networks and power groups in Ukraine and post-Soviet states
- adaptation strategies during the period of radical socio-economic and political transformations (with the focus on social capital, networks and 'blat')
- (in)equality dimensions (with the focus on gender and age inequality) in Ukraine and post-socialist states

Experience in running courses on survey design and data analysis

Short courses and workshops:
October-December 2019 - course on "Social Survey Design and Data Analysis" for ACREC/ NaUKMA
March 2019 – workshop on "Social Survey Design" for the Program on Charity Foundation Management/ Ukrainian Catholic University (UCU)
March 2019 – course on "Social Network Analysis" for School for Policy Analysis/ NaUKMA
March 2019 – course on "Social Network Analysis" for ACREC/ NaUKMA
February 2019 – course on "Social Survey Design" for ACREC/ NaUKMA
September 2018 – workshop on "Social Survey Design" for the Program for Communication Managers / NGO "Internews Ukraine"
June 2018 – workshop on "Social Survey Design" for the Program for Communication Managers / NGO "Internews Ukraine"
June 2018 – workshop on "Social Network Analysis" for GPS Summer School/ NaUKMA
April 2018 – course on "Social Network Analysis" for ACREC/ NaUKMA
February 2018 – course on "Social Survey Design" for ACREC/ NaUKMA
December 2017 – workshop on "Social Survey Design and Basics of Data Analysis" for OSCE and NAPK servants
October 2016 – course on "Social Survey Design" for ACREC/ NaUKMA
September 2016 – course on "Social Network Analysis" for ACREC/ NaUKMA
Semester-long courses at NaUKMA Sociology Department on:
- "Introduction to Sociology" (autumn/spring terms)
- "Academic Writing in Sociology" (autumn/spring terms)
- "Introduction to Social Network Analysis" (autumn term)
- "Application of Sociological Research Methods in Market Surveys" (spring term)

Research Experience:

Dates	September 2019 – June 2021
Occupation or position held	Network Analysis Specialist in the project 'Input to Community Resilience Building in Ukraine' implemented by NaUKMA Center for Mental Health and Psychosocial Support (CMHPSS) and Regional Center on Violence, Trauma and Suicide Prevention (Akershus, Norway)
Main activities and responsibilities	Responsible for designing, testing and finalizing the tools for the network data collection within the approach of participatory action research (PAR); network data is to be collected in 5 Eastern Ukrainian communities (tentatively Sloviansk and Pokrovsk area), with the focus on intra- and inter-community ties. Two-mode network approach will be applied to depict the connections between community residents and organizations that providing MHPSS services.
Name and address of employer	National University of "Kyiv-Mohyla Academy" Center for Mental Health and Psychosocial Support (CMHPSS) 2 Skovorody str., Kyiv, 04655, Ukraine
Type of business or sector	Higher Education Institution
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Dates	January – April 2019
Occupation or position held	Research Expert / Consultant)
Main activities and responsibilities	Research design incl. questionnaires design and drafting guides for interviews and focus-group discussions, survey data analysis and visualization, analytical report preparation Project impact assessment, for IOM. The project includes five components: 1) phone survey of the 500 initiative group members in 49 amalgamated communities of Ukraine with the high number of IDPs; 2) phone survey of 300 beneficiaries of economic development support in 20 oblast centers; 3) 45 telephone interviews with IOM trainings participants from NGOs nationwide; 4) discrete visits to 15 business points; 5) 10 FGDs with beneficiaries of economic development support and members of initiative groups in amalgamated communities. Analytical report will be prepared basing on the project results
Name and address of employer	International Organization for Migration, Mission in Ukraine
Type of business or sector	public sector
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Dates	January - September 2014, January 2015 – October 2018
Occupation or position held	Senior Researcher and Analyst, Social and Political Surveys Division (project-based work)
Main activities and responsibilities	Survey projects launch, research design incl. questionnaires design and drafting guides for in-depth interviews and focus-group discussions, survey data analysis and visualization, analytical reports preparation and handing presentations for local and international clients (Chemonics Int., Council of Europe, the Embassy of Canada, International Renaissance Foundation, IOM, OSCE, Pact Inc., UNDP, UNFPA, UNHCR, USAID/OTI, etc.). Overall, during 2014-2018 was involved in more than 40 survey projects.
	The list of selected projects includes (but is not limited to) the following examples: 1) projects related to civic activism and reforms perception - 2018. Rapid EML Assessment – Survey of medical staff, for SAFEMed project being implemented by Management Sciences for Health (MSH) and funded by USAID. The project geographical coverage include Zaporizhzhia/Dnipro oblasts, Lviv, Odesa and Vinnytsia oblasts. Overall, 180 semi-structured personal interviews with hospitals management, procurers and provisors were conducted in oblast city centers and in oblast settlements to collect the data on the implementation of the Essential Medicines List (EML). Additionally 12 FGDs with patients were conducted. Responsible for the survey tools design, data analysis and analytical report preparation.

- 2013-2018. Representative public opinion polls of citizens of Ukraine for Pact. Inc (UNITER & ENGAGE projects). The projects includes: 2000 face-to-face interviews with the nationally representative sample in 2015, and in 2016, 450 interviews with NGOs representatives and 10 focus groups are conducted in 2015, 2000 face-to-face interviews on the nationwide sample and 200 interviews with IDPs in 2014, and 1200 face-to-face interviews with the nationally representative sample in 2013 in all regions of Ukraine. For ENGAGE project, 4 waves of nationwide surveys were conducted in 2017-2018. Responsible for the survey tools design, data analysis and report preparation in 2016-2018.
- 2015-2018. Outcome Evaluations and Perceptions Surveys for Chemonics Int./ UCBI and UCBI-II projects, funded by USAID. The study consists of various research activities, in particular:
 - 1) representative CATI surveys of Eastern settlements;
 - 2) focus group discussions with beneficiaries of UCBI projects;
 - 3) semi-structured key-informant interviews with UCBI beneficiaries;
 - 4) "discrete visits" to the events, organized by UCBI beneficiaries;
 - 5) cluster evaluations etc
 Responsible for the survey components management from the tools design to the analytical summaries and reports delivery during 2015-2018.

2) projects on media consumption and communication campaigns

- 2016, 2017. Media Consumption Polls in Eastern and Southern oblasts, for Chemonics Int./UCBI and UCBI II initiatives supported by USAID.
 The objective of the project is to measure consumption of local, Ukrainian and Russian media and political attitudes, and to provide reliable survey data which will enable UCBI and its partner organizations designing projects for improving the awareness of Ukrainians in target oblasts about current events. The survey includes two waves, the 1st wave conducted in 2015-2016, and the 2nd – in 2017. The target oblasts in the 1st wave are Kharkivska, Zaporizka, Dnipropetrovska, Donetsk, Luhanska and Odeska, and two more – Khersonska and Mykolaivska – are added in the 2nd wave. The basic sample for each oblast in each wave is 1500 interviews, with the booster samples in rural area of each oblast, and in 19 cities in the 1st wave and 15 cities in the 2nd wave of Southern and Eastern Ukraine including oblast centers. Total sample surveyed with face-to-face interviewing method is 13 280 respondents in the 1st wave and 14 667 respondents in the 2nd wave, The subsample of 400 respondents residing on occupied territories of Donbas is interviewed via CATI method. The survey questionnaire includes the topics of media consumption and political preferences, attitudes to Ukraine's integration vectors, voting, etc.
 Responsible for the survey tools design, data analysis and reports preparation in 2016 and 2017, as well as participated in public presentations of the survey results.
- 2015. Public opinion poll in Ukraine on corruption in media for NGO "Ukrainian Media Varta". The sample of 1000 respondents aged 16 and older from all Ukrainian regions were interviewed using face-to-face method. The survey had questions about owners of Ukrainian media, their objectivity, independence, and about well-known media scandals.

3) projects on socio-economic situation of the youth, women, IDPs and other vulnerable social categories

- 2016, 2017, 2018. Surveys of IDPs on electoral issues, for IFES. Three waves of survey –wave 1 contained face-to-face survey of over 2100 IDPs nationwide, and a telephone survey with the same respondents as a follow-up in a half a year (the sample is composed as 400 interviews with IDPs residing in places of common residence and over 1700 interviews with IDPs residing in households); waves 2 and 3 were conducted on nationwide sample of 2100 IDPs with residing in HHHs with f2f method and following similar sampling strategy as in 2016. Responsible for pre-survey training of supervisors and interviewers, preparation of report on tools pre-test, and methodological report preparation.

- 2015-2018. Social Cohesion and Reconciliation (SCORE) Index - Population Survey, for Chemonics Int., UCBI initiative supported by USAID. Overall survey of the Phase I (in 2016-2017) included 7500 face-to-face interviews with the general population (national representative sample), 1600 interviews with IDPs in 8 oblasts (residing in households and in the places of common residence), and 600 telephone interviews with the population of non-controlled territories of Donbas. The Phase II (in 2017-2018) covers the panel sample of 7,500 respondents nationwide in 24 oblasts and in Kyiv city, and boosters in 5 oblasts (including Donbas GCA on rayon level) totaled in 2,600 face-to-face interviews; moreover, the survey of 1,000 respondents in Donetsk and Luhansk NGCA is conducted.

Participated in the calibration workshop and questionnaire design; coordinated the project, was responsible for the data delivery to client, methodology report preparation and presentation of methodology at SCORE public events.

- 2015. "Youth of Ukraine 2015" for the Ministry of Youth and Sports of Ukraine and UNDP. Was involved in the questionnaire design, served as research analyst at the final stage of the analytical report preparation. The infographics is available via the [link](#) (in English) and the report is available via the [link](#) (in English).
- 2014-2015. Complex Study of the Situation of Rural Women, for UNDP and the Ukrainian Parliament Commissioner for Human Rights. The report is available via the [link](#) (in Ukrainian).

Was responsible for the project set-up and presentation of the analytical results during public event arranged by the Ukrainian Parliament Commissioner for Human Right

4) projects with network analysis and network visualization:

- 2016-2019. GfK. Customer Journey Network Map – the regular study of purchasing behaviour when shopping online.

Around 300 respondents are surveyed on GfK online panel every 3-4 months about their customer route from point to point when choosing various product categories online and offline (from furniture and shoes to mobile phones and stuff for kids). Responsible for network visualization of the customer journey, calculation of basic network scores of density and in/out degree centrality indices. 7 waves of the survey were already completed.

- 2015-2018. Outcome Evaluations and Perceptions Surveys, for Chemonics Int., UCBI initiative supported by USAID. Within GfK Team as analyst

The objective of this study is to provide the evaluation and monitoring survey data and to enable UCBI to understand the outcomes of its work in target communities, and shifts in community perceptions of governance and social issues, which may be influenced by UCBI activities, and to help UCBI to develop responsible and relevant programming. The study included 17 waves with various components (FGDs and interviews with UCBI beneficiaries incl. IDPs, ATO veterans, representatives of conflict-affected communities, activists; CATI surveys in Donbas and nationwide; discrete visits to events arranged by UCBI-grants beneficiaries; cluster evaluation etc). Within wave 15 the network analysis of all UCBI grants beneficiaries (activists and volunteers) was conducted: around 300 respondents were surveyed online (CAWI) and via phone (CATI), the network questionnaire included the aspects of past and present collaboration between NGOs as well as perspective cooperation in possible projects/grants application. The networks were visualized in the report, the analysis was based on basic density and centrality scores; subgroups analysis; and QAP-correlation results.

- 2015. The attitudes of the residents of the South-East of Ukraine towards Euro-Integration and reforms, for «Stronger Together» Initiative, NGO «Centre UA» (the team is currently separated from Centre UA and established UCEP in 2017).

The study included focus groups with the general population with pro-Russian and "against the EU" views in Kharkiv, Kostiantynivka, Ovidiopol and Odesa, expert FGDs in Kharkiv and Odesa, and discourse-analysis of online forums (12 pro-Russian online resources listed by the client and 12 most popular news portals) – discourse analysis included the visualization of connected statements representing pro-EU and anti-EU discourses. The CATI survey of 1000 respondents in 8 East-South oblasts was conducted afterwards. Analytical report was prepared based on the population poll results and with the visualization of pro-EU and anti-EU discourses as network maps, the English version is available via the [link](#)

Name and address of employer	FE "GfK Ukraine", 34 Lesi Ukrainki blvd., office 601, Kyiv, Ukraine
Type of business or sector	Research Company (privately owned)

Dates	January 2012 - April 2013
Occupation or position held	Researcher in the project "Attitudes Towards the EU among Ukrainian Population: European Integration as a Perspective for Ukraine"
Main activities and responsibilities	<ul style="list-style-type: none"> during 2012: preparation and participation in expert public workshops related to EU integration issues on monthly basis, preparation of policy papers and brief notices for mass media, participation in public discussions; during 2013: questionnaire and sample design for conducting a population survey (fieldwork conducted by GfK Ukraine and financially supported by Pact Int./USAID), secondary data analysis of over 40 datasets for 2002-2012 to get the dynamics of public opinion regarding integration vectors in Ukraine, preparation of the analytical report and presentation for stakeholders (in Ukrainian). <p>Basing on the results of the research project communication strategy was designed to explain the steps of the Association Agreement to the Ukrainian population (including infographics from texty.org.ua)</p>
Name and address of employer	NGO "Centre UA", European Programme; 36a Olesya Honchara str., Kyiv, 01025, Ukraine
Type of business or sector	Non-governmental organization
Dates	August – December 2011
Occupation or position held	Researcher in the project "Ukraine-Romania Relations: Perceptions, Perspectives, Priorities"
Main activities and responsibilities	Activities within the project included questionnaire and sample design for the expert survey, data collection and analysis, preparation of the analytical subchapter for the policy paper (in Ukrainian and in English).
Name and address of employer	NGO "Strategic & Security Studies Group", 156 Antonovycha str., off.17, Kyiv, 03150, Ukraine
Type of business or sector	Non-governmental organization
Dates	March - October 2010
Occupation or position held	Researcher in the project «Reforming the system of local self-government: developing and promoting the assumption of the regulatory and legal acts for the intensification of the local governing reform in Ukraine»
Main activities and responsibilities	Activities within the project included desk-research – secondary analysis of statistical data and preparing of brief summary, conducting of in-depth interviews with stakeholders.
Name and address of employer	NGO "Europe XXI Foundation", 38 T.Shevchenko blvd., off.75, Kyiv, 01032, Ukraine
Type of business or sector	Non-governmental organization
Dates	October 2008 – December 2010
Occupation or position held	Junior Research Fellow (part-time)
Main activities and responsibilities	<ul style="list-style-type: none"> providing research assistance to Dr. Mychailo Wynnyckyj in the projects initiated by the Kyiv-Mohyla Doctoral School (incl. the "Study on Reforming Ukraine's Higher Education System") assisting with NaUKMA post-graduate programs launching managing the Kyiv-Mohyla Doctoral School web-page assisting in TEMPUS project management
Name and address of employer	Kyiv-Mohyla Doctoral School, 14 Skovorody str., 04655, Kyiv, Ukraine
Type of business or sector	Higher Education Institution
Dates	April 2007 – September 2009
Occupation or position held	Researcher, Project titled "Roles and Relations of Post-Soviet Elites" (Project Lead: Prof. Li Bennich-Bjorkman, Uppsala University)
Main activities and responsibilities	Preparation of paper, participation in paper discussions during project meetings.
Name and address of employer	Uppsala University (Sweden)
Type of business or sector	Higher Education Institution, Academic Research

Teaching

- post-Socialist societies undergoing transformations: comparative sociological analysis
- applications of social network analysis in social sciences

Dates	May 2010 onwards
Occupation or position held	Senior Lecturer at the Department of Sociology
Main activities and responsibilities	Undergraduate-level courses on: <ul style="list-style-type: none">- "Introduction to Sociology" (autumn/spring term)- "Academic Writing in Sociology" (spring/summer terms)- "Introduction to Social Network Analysis" (autumn term)- "Application of Sociological Research Methods in Marketing Surveys" (spring term); Teaching graduate-level course on "Social Network Analysis Applications" (summer term) Other activities at the NaUKMA Department of Sociology include: <ul style="list-style-type: none">- participation in faculty research workshop series- supervision of undergraduates' and graduates' diploma research projects (30 diploma projects and were defended during 2011-2017, the overwhelming majority of them included SNA as main research approach)
Name and address of employer	National University of "Kyiv-Mohyla Academy", 2 Skovorody str., Kyiv, 04655, Ukraine
Type of business or sector	Higher Education Institution

Education/Degrees obtained

Dates	October 2007 – December 2010
Title of qualification awarded	PhD candidate, all qualification exams are passed (ABD)
Principal subjects/occupational skills covered	Dissertation title: "Political Elite Network in Ukraine: Applying Social Networks Analysis". The final text is submitted for the department approval in January 2020, and the official defense is expected in autumn 2020.
Name and type of organization providing education and training	National University of "Kyiv-Mohyla Academy", Department of Sociology, PhD Program (Aspirantura) in Social Structures and Relations
Dates	September 2005 – June 2007
Title of qualification awarded	MA in Sociology
Principal subjects/occupational skills covered	MA thesis title: "Interrelation between Socio-Economic Orientations of Ukrainians and Messages Broadcasted by the Ukrainian Mass Media"
Name and type of organization providing education and training	National University of "Kyiv-Mohyla Academy", Department of Sociology
Dates	September 2001 – June 2005
Title of qualification awarded	BA in Sociology
Principal subjects/occupational skills covered	BA thesis title: "The Problem of Combining Work and Studying Processes by the Students of Ukrainian Higher Education Institutions"
Name and type of organization providing education and training	National University of "Kyiv-Mohyla Academy", Department of Sociology

Selected Publications *Encyclopedia entries:*

- SAGE Encyclopedia of Social Media and Politics. Entries on «Advocacy Groups, Political Branding of», «Election Monitoring», «Embedding», «Gender», «Snowball Effect», «Unemployment». Edited by Kerric Harvey. SAGE. 2014. ISBN: 978-1-4522-4471-6
- SAGE Encyclopedia of Social Networks. Entries on «Ukraine», «Czech Republic», «Georgia», «Exchange Networks», and «Paths, walks, cycles» in Thousand Oaks, CA: Sage. 2011. ISBN 9781412979115

Book / handbook chapters:

- Kostiuchenko, T. 2019. The Survey Data on Gender (In)equality: Moving Towards the Equality or Preserving Stereotypes? In *The Other Optics: the Current Challenges in Gender Studies* (Eds. T. Martsenyuk, V. Ageeva). Kyiv: Smoloskyp. - P.117-128
- Knoke, David, and Tetiana Kostiuchenko. 2018. "Policy Networks: Structures and Power." in *The Oxford Handbook of Political Networks*, edited by Jennifer Nicoll Victor, Alexander Montgomery, and Mark Lubell. New York: Oxford University Press. – P. 91-113
- Kostiuchenko Tetiana. 2017. "Blat as Everyday Corruption Practice" In *Singularity: Social Strictures, Situations, Everyday Practices*, edited by Sergiy Makeev and Svitlana Oksamytna. Kyiv: NaUKMA - P. 149-168.

Publications, including journal peer-review publications:

- Kostiuchenko, Tetiana, Inna Melnykovska (2019) Sustaining Business-State Symbiosis in the Time of Political Turmoil: the Case of Ukraine in 2007–2018. In *Economic History Yearbook*. Volume 60, Issue 2, P. 363–376
- Kostiuchenko T. with T. Martsenyuk, A. Shurenkova (2017) Gender-Based Discrimination In Ukrainian Enterprises: Comparison Of The Views Of Experts, Top-Managers, And Personnel. In *NaUKMA Research Papers: Social Sciences, Kyiv-Mohyla Academy*, volume 196, P. 66-73
- Kostiuchenko T., Martsenyuk T., Oksamytna S. (2015) "Women Politicians and Parliamentary Elections in Ukraine and Georgia in 2012" in *East/West: Journal of Ukrainian Studies*. Vol. 2, N. 2. - P. 83-110.
- Kostiuchenko T., Söderbaum H. (2014) "The Ukrainian power elite and poverty reductive efforts - An inquiry into a selection of elite members' legislative and philanthropic initiatives" in *Debatte: Journal of Contemporary Central and Eastern Europe*, Vol.22, issue 3.
- Kostiuchenko T. (2012) "The Political Network in Ukraine: the Effect of Common Past on Policy Making" in "Zhurnal sociologii i socialnoj antropologii". Special issue "Networks in the Global World". Vol. XV. №5.
- Kostiuchenko T. (2012) "Elite Continuity in Ukraine: When Networks Matter (?)" in *Historical Social Research*. Vol. 37, No. 2.– pp. 14-25.
- Kostiuchenko T. (2011) "Multinational companies in Ukraine and university alumni networks" in *NaUKMA Research Papers: Social Sciences, Kyiv-Mohyla Academy*, issue 122. pp. 47-57.
- Kostiuchenko Tetiana (2011) "Central Actors and Groups: Advantages of Network Approach", *Polish Sociological Review*, issue 2, pp.55-65
- Melnykovska, Inna, Rainer Schweickert, Tetiana Kostiuchenko (2011) "Balancing National Uncertainty and Foreign Orientation: Identity Building and the Role of Political Parties in Post-Orange Ukraine", in *Europe-Asia Studies*, Vol. 63, issue 6, pp.1055-1072.
- Kostiuchenko T., Wynnyckyj M. (2010) "Political Elite Network During Period of Crisis: Circulation or Reproduction?", in *Visnyk of the Lviv University: Series Sociology*, Ivan Franko National University of Lviv, issue 4, pp. 146-155 (in Ukrainian)
- Martsenyuk T., Kostiuchenko T. (2010) "Women in Ukrainian Politics: Network Capital vs. Public Support", in *Conference Proceedings to the VI Ukrainian Scientific-Research Conference "Problems of Sociological Theory Development: Ukrainian Society and Global Social Changes"*, December 04, 2009 – Kyiv Taras Shevchenko National University – pp.173-183 (in Ukrainian)

AWARDS, FELLOWSHIPS

September 2019 - February 2020 – award for researchers “Povir u sebe” (Believe in yourself) for the completion of research project “Political Elite Networks: comparison of Ukraine, Georgia, Hungary and Lithuania”

January-September 2019 – Award from the Canadian Institute for Ukrainian Studies (CIUS) for the project “Research on Social Capital in Ukraine”, together with Dr. Tymofii Brik (KSE)

January 2015

Award for two publications in the international peer-review journals from “Martha Turchyn’s Foundation” for the faculty of the Sociology Department of Kyiv-Mohyla Academy

September 2014 - January 2015

CARNEGIE / NCEEER Fellowship at University of Minnesota (USA)

Project title: “Comparative Analysis of Elite Networks in Post-Soviet States: Cases of Georgia, Lithuania and Ukraine”

May-June 2013

EMERGE Erasmus Mundus Fellowship at Friedrich Schiller University of Jena (Germany)

Project title: “Political Elite Networks in Ukraine and Georgia”

September 2012

SCOPUS grant to young researcher from post-Soviet country for participation in ASNA conference (Switzerland)

January 2012

Award for two publications in the international peer-review journals from “Martha Turchyn’s Foundation” for the faculty of the Sociology Department of Kyiv-Mohyla Academy

July 2011

PhD Student Award for participation in the 7th UK SNA Conference at Greenwich University (UK)

October - December 2010

DAAD Research Fellowship at Friedrich Schiller University of Jena (Germany)

Project title: “Political elite networks in post-Socialist countries: Power circles 20 years after the regime change” (comparative analysis of post-Soviet Ukraine and post-GDR elites)

April 2007

Award for the student research paper “*The phenomenon of ‘little-russianism’ in the discourse of the program documents of Ukrainian parties and their leaders during the 2006 parliamentary election campaign*” granted by the “Evhen Chykalenko’s Club”

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

- International Sociological Association, ISA (since 2014), member
- International Network for Social Network Analysis, INSNA (since 2014)
- American Political Science Association, APSA (since 2014), member of Section on Political Networks
- International Political Science Association, IPSA (since 2012), member of RC 02 “Political Elites”
- Ukrainian Sociological Association, SAU (since 2009), member
- United Kingdom Social Networks Association, UK SNA (since 2009), member

REFERENCES

References regarding research and analytical qualification as well as about personal qualities are available upon request from the following colleagues:

1. Dr. Tamara Martsenyuk, National University of Kyiv-Mohyla Academy
t.martsenyuk@ukma.edu.ua
2. Dr. Liubov Akulenko, Ukrainian Centre for European Policy (UCEP, “Stronger Together” Initiative) (former European Programme of NGO “Centre UA”) liubov.akulenko@gmail.com
3. Dr. Inna Melnykovska, Central European University Melnykovskal@ceu.edu
4. Prof. David Knoke, University of Minnesota knoke001@umn.edu